THE NEXT DOOR, Inc.
Position Opening for Community Health Worker (CHW)
for Migrant and Seasonal Farmworker (MSFW) Outreach

Worksite Location: Hood River and Wasco Counties
Work Schedule: Full Time, 40 hours per week, Temporary
Salary Range: $15.61 - $18.21 per hour
Benefits: Generous Health/Dental, Life, LTD, Retirement, Vacation, Sick, Holiday
Reports to: Health Promotion Services Manager
Application Deadline: Open until filled

Why would you want to work at The Next Door, with the MSFW Outreach program?
Hopefully you want to work at The Next Door because you share our vision of a supportive community where all children and families are safe, healthy and valued. Every day, we work towards making this vision a reality, by having integrity and by living our core values of being welcoming, just, empathetic, empowering and flexible. If you like to work in an environment where you’ll be learning right alongside our program participants— The Next Door is the place for you!

Who is The Next Door and the MSFW Outreach program looking for?
We are looking for someone who is reflective, respectful, intuitive, honest, self-motivated, and passionate for health promotion, decreasing health disparities, and connecting people to the support they need to be safe, healthy, and successful. We’re looking for someone who understands that MSFWs are experiencing unique challenges during the Covid-19 crisis, and need support in a variety of ways. We’re also looking for someone who is detail-oriented, organized, knows how to prioritize tasks and can work independently as well as part of a team.

What will you do as a CHW for MSFW Outreach?
▪ Work collaboratively with the MSFW Advisory Team and sub-committees to inform outreach work
▪ Perform Covid-19 prevention education and outreach at farms, orchards, housing sites, local businesses, and community spaces
▪ Communicate with local growers and MSFWs to coordinate outreach efforts
▪ Build upon partnerships and work collaboratively with local agriculture, housing, transportation, food access, healthcare, childcare, and workplace safety organizations to ensure MSFWs have access to services
▪ Provide referrals and coordinate access to resources, and accompany MSFWs to appointments when necessary
▪ Act as support for MSFWs which includes advocacy as MSFWs navigate systems
▪ Build relationships with individuals and their families
▪ Perform data collection activities
▪ Maintain regular communication with Health Promotion Services Program Manager
▪ Special projects as assigned by Program Manager

What are the Core Competencies that The Next Door and the MSFW Outreach Program expects of all its employees?
Project a professional company image through in-person and phone interactions
Maintain a high level of discretion when dealing with sensitive/confidential information
Good time management skills and ability to multitask
Use initiative and act independently in new as well as in everyday situations
Work productively while providing quality work, free of errors or mistakes
Excellent organizational skills; detail-oriented; follows through; and meets deadlines
Dependable, reliable, trustworthy and persistent
Good technical skills and competent use of computer programs and software
Flexible and good judgment when responding to change, staying open to new possibilities

What are the additional Skills and Competencies you’ll need as a CHW?
- Effective verbal and written communication in both English and Spanish
- Knowledge of techniques, processes, procedures, equipment and materials required for job
- Good interpersonal skills to effectively accomplish tasks by working with others; delivers solutions that enhance/leverage the value of their contributions; creates work processes to achieve more effective results; proposes new solutions to complex problems

What Education and Experience do you need to be a CHW?
- Experience working in the Gorge and connecting individuals and families to resources
- Knowledge of and experience working with the Community Health Worker model
- Understanding of COVID-19 crisis, and how it is affecting MSFWs
- Ability to effectively provide referrals to socially complex individuals
- Familiarity with Wasco and Hood River County service providers
- Ability to work collaboratively in a team and manage multiple priorities, utilize effective time management skills, and exercise sound judgement
- Ability to travel to multiple locations; valid driver’s license and automobile that is insured (mileage reimbursement at .42 cents/mile).
- Understanding of and commitment to implementing proper use of PPE and physical distancing guidance when doing outreach

What is The Next Door’s Disclaimer?
The above statements are intended to describe the general nature and level of work being performed by people assigned to this classification. They are not to be construed as an exhaustive list of all responsibilities, duties, and skills required of personnel so classified. All personnel may be required to perform duties outside of their normal responsibilities from time to time, as needed.

How do you apply for this position?
- By email: recruitment@nextdoorinc.org
- By mail to The Next Door: 965 Tucker Rd, Hood River, OR 97031
- By Fax: 541-386-5440.

The Next Door is an Equal Opportunity Employer, one that appreciates differences and creates opportunities for staff to interact with people who do not look like, talk like, think like, believe like, act like, or live like they do