Hi {FIRST_NAME|Friend},

Even before it was a buzzword, we spent nearly 50 years weaving Diversity, Equity, and Inclusion (DEI) into everything we do. In an effort to continue to talk the talk and walk the walk, we recently released our new DEI Statement. It reads, in part:

We believe that all of our neighbors have value. We also know that to truly help people, our work needs to pull apart and change system level laws and rules that serve to keep people down.

We know that together we are stronger. The Next Door humbly strives to include all, by embracing the richness of diverse people and ideas. We understand the need for equity, while working to change our culture.

Therefore, The Next Door pledges to:

· Listen to all of our neighbors;
Develop your own DEI Statement

Contact Consulting Services for a DEI Assessment, equity trainings, and more for your business or organization.

Email toddie@nextdoorinc.org for more information.

· Never cease learning;
· Support and help where it is truly needed;
· Never stop hoping for a better world;
· Praise those who learn and survive;
· Call out injustice, particularly racism;
· Work hard to change unfair rules and laws.

And, most importantly, we pledge never to forget why The Next Door was created, where we came from, and who we represent.

To read the full DEI Statement, visit our website.

Sincerely,

Janet L. Hamada, MSW
Executive Director

Phone: 541-386-6665 | Click Here To Visit Our Website!