Bilingual Community Health Worker
Bridges to Health Pathways Program
The Next Door, Inc.

Worksite Location: Hood River
Work Schedule: 35-40 Hours Per Week, M-F
Salary Range: $17.77 - $22.23 per hour
Reports to: Youth and In Home Program Manager
Application Deadline: Open until filled

Why work at The Next Door?
Because you share our vision of a supportive community where all children and families are safe, healthy and valued. Every day, we work towards making this vision a reality, by having integrity and by living our core values of being welcoming, just, empathetic, empowering and flexible. If you like to work in an environment where you’ll be learning right alongside our program participants—The Next Door is the place for you!

Who we are looking for?
We’re looking for someone who is able to connect and build trust quickly with families and individuals. We are looking for someone who is knowledgeable about community resources, passionate about health advocacy, and interested in working as an active member of both the Bridges to Health team and The Next Door. We are looking for someone who is detail-oriented, organized, knows how to prioritize tasks and can work independently as well as part of a team.

What you will do...
• Build relationships and engage all families/ households through culturally appropriate care coordination
• Work alongside families/ households to increase their ability for self-management and shared decision-making
• Identify needs, gaps, duplicate services and collaboratively find solutions with other agencies to create efficient client support services
• Advocate on behalf of the needs of the household to successfully navigate services
• Ensure documentation and effective communication when service gaps are found
• Utilize and build on existing local resources
• Engage and strengthen relationships with other Community Health Workers and community partners within the Bridges to Health program
• Cultivate relationships with health care, dental care and social service providers
• Attend all Community Health Worker training courses/ webinars and required meeting
• Provide feedback for the improvement of the Bridges to Health Pathways Program
• Complete enrollments and assessments, provide care coordination, ensuring follow up and referrals for resources are completed and tracked in data system

Additional Skills and Competencies you'll need...
JOB POSTING

- Ability to handle sensitive and confidential information
- Effective time management skills
- Professional verbal and written communication
- Use initiative and act independently
- Excellent organizational skills
- Detail-oriented
- Dependable, reliable, and trustworthy
- Competent with computer programs and software
- Flexible and open to new possibilities
- Excellent team player

Education and Experience you need...
- Current certification as a Community Health Worker in the State of Oregon or a commitment to complete such program within 6 months is required. Equivalent job experience, training, certifications, or licenses will also be considered
- Experience working with people from different cultures, backgrounds, and life experiences
- Bilingual in English and Spanish
- Must have current valid driver’s license and auto liability insurance and be comfortable driving long distances
- High School Diploma or equivalent required; AA or Bachelor’s Degree preferred

Benefits:
- Health benefits (medical, vision, dental)
- Generous PTO (Vacation, Sick, 11 Holidays + Floater Holiday)
- Dog Friendly
- Training Opportunities
- Jury Duty Pay
- Paid Bereavement Leave
- Employee Assistance Program
- Covid-19 Safe work environment

Interested?
To apply: Go to http://nextdoorinc.org/employment and submit: Cover Letter+ Resume
  - By email: recruitment@nextdoorinc.org
  - By mail: The Next Door: 965 Tucker Rd, Hood River, OR 97031
  - By Fax: 541-386-5440.

The Next Door is an Equal Opportunity Employer, one that appreciates differences and creates opportunities for staff to interact with people who do not look like, talk like, think like, believe like, act like, or live like they do.

Disclaimer: The above is not a complete list of all responsibilities, duties, and skills required. Employees may be asked to perform duties outside normal responsibilities as needed.